



Michael Patrick McGinn
Mayor of Seattle

Executive Order: 2010-03

Salary Review

An Executive Order directing departments to obtain Mayor's Office approval for salary offers to new employees in certain classifications.

WHEREAS, the City faces significant fiscal challenges, with substantial deficits projected across the government; and

WHEREAS, the City has already taken steps to reduce personnel costs by freezing some salaries and requiring many employees to take unpaid furloughs; and

WHEREAS, the Mayor has determined that under existing fiscal conditions, salary offers to senior-level personnel should be carefully evaluated in light of competing budgetary needs;

NOW, THEREFORE,

I, Michael McGinn, Seattle Mayor, direct that all executive branch departments shall obtain authorization and approval from the Mayor's Office before making a salary offer to any candidate for a position in the following job classifications:

Executive, All Classes
Manager, All Classes
Strategic Advisor, All Classes

The Mayor's Office will identify procedures for authorization and approval by way of interdepartmental memo.

Dated this 4th day of January, 2010.

Michael McGinn
Mayor, City of Seattle